

## **University of Northern Iowa**

### **Alcohol and Other Drug (AOD) Strategic Priorities**

**2014-2016**

#### **Description of AOD Program Elements**

Substance Abuse Services coordinates alcohol and other drug (AOD) preventative, educational and supportive services on campus. The Counseling Center also provides AOD supportive services, while Human Resource Services coordinates supportive services for employees. Enforcement and adjudication oversight is provided by the Department of Public Safety, the Department of Residence and the Dean of Students Office. Services provided by these departments include:

- Presentations and prevention programming for students, faculty and staff
- Training programs for Public Safety and Department of Residence staff, and other campus departmental trainings
- Consultation and referral services for students
- Employee referrals to the Employee and Family Resources Employee Assistance Program
- Substance abuse evaluations in conjunction with the university student conduct process
- Interventions for alcohol and other drug policy violators
- Maintenance of an alcohol and other drug incident data base

Currently enrolled students may access free individual and group counseling sessions via the Counseling Center. Employees eligible for health insurance are provided access to an Employee Assistance Program (EAP). Beginning July 1, 2013, Employee and Family Resources (EFR) contracted with UNI to provide EAP services. From 2013 to 2015, the EAP contract was held by Employee and Family Resources. EFR will provide the same number of sessions, and offer more locations for counselors both in the Cedar Valley and throughout the State of Iowa, and offer national providers for our employees that work out-of-state.

#### **2014-2016 AOD Strategic Priorities**

Every two years, representation from the above departments collaborate on a Biennial Review Process of the previous two years. This is a requirement of institutions of higher education, under the Federal Drug-Free School and Campus Regulations (DFSCR). The following strategic priorities are taken from the 2014-2016 recommendations section of the 2012-2014 Biennial Review.

1. In the fall of 2016, the new UNI Now! extended orientation program will be in its second year. It is proposed that as part of the programming, an alcohol education component be added into the week's schedule.
2. Expanded collaboration between UNI Police and Student Wellness Services for alcohol awareness and educational efforts. The intended benefit would be enhanced programming, consistent messages in presentations, reaching specific groups whom previous efforts have not, and bringing creativity to the programming to increase the number of students we can reach.
3. Inventory all UNI alcohol-free programming targeted at students (i.e. Student Involvement Center, Residence Life, Student Wellness Services, etc.).
4. Consider any necessary additions to the Employee Background Check Policy, and Drug-Free Workplace Policy. Additions may be deemed necessary to further enhance campus health and safety efforts, and employee wellness.